



2023

ANNUAL REPORT



MESSAGE FROM THE SENIOR PASTORS

This year, we celebrated seven years as Favor Church. God has been incredibly good and kind to our church over the past seven years. Our goal is to remain faithful stewards of all he has given us, and this report is our way of sharing how we manage these resources with integrity and accountability. We are so excited to see God's abundant grace and provision for our church in the years ahead, and we continue to commit to faithfully stewarding what he has entrusted to us, knowing that he is just getting started and has more in store for our community. Thank you for trusting us and being part of fulfilling God's purpose for our church!



James and Kate,
Senior Pastors, Favor Church



YEAR IN REVIEW

2023 HIGHLIGHTS



Favor Church
turned 7!



We sent off Ma Family to
start Favor Church Seoul



Our Conferences getting
bigger and better
Favor Conference x Counterculture

YEAR IN REVIEW

STATISTICS

AVERAGE WEEKLY ATTENDANCE

Sunday Services - 1,993
Youth Services - 280
CIW - 1,050

NEW PEOPLE:
6474 (BAGS GIVEN)

RESPONSES TO
THE GOSPEL:
2598 (MANILA + CIW)

GROW CLASSES
GRADUATES:
1195

FAVOR COLLEGE
GRADUATES:
41 (BATCH 3)

NO. OF CONNECT
GROUPS: 180
NO. OF PEOPLE WHO
JOINED CONNECT
GROUPS THIS YEAR: 641

YEAR IN REVIEW

CONFERENCES



YEAR IN REVIEW

In 2023, we started doing a lot more to serve the community through Favor Care. We conducted 5 medical clinics within and outside Metro Manila.

Our school, Redemptio Christian School, is also growing. In 2023, we had 160 students attend our school. Through the generosity of our church, we were able to provide uniforms, bags, and new curriculum and books to the students.

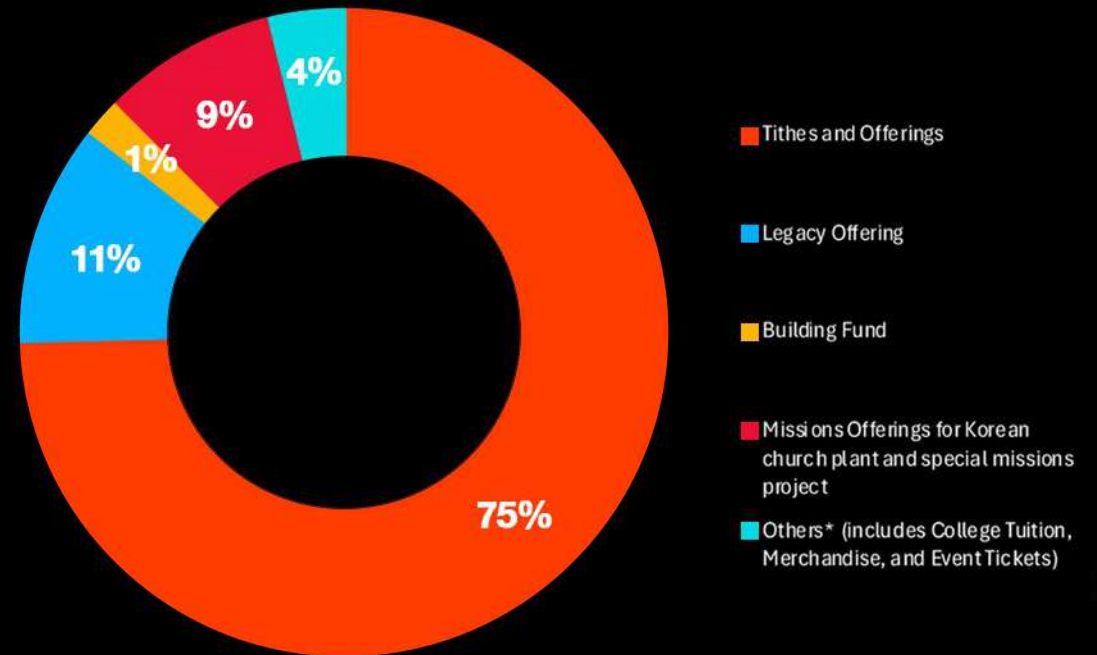


FINANCIAL REPORT

INCOME BREAKDOWN

INCOME

Tithes and Offerings	₱113,420,570.92
Legacy Offering	₱17,198,648.07
Building Fund	₱2,175,922.67
Missions Offerings for Korean church plant and special missions project	₱13,290,036.22
Others* (includes College Tuition, Merchandise, and Event Tickets)	₱6,022,886.62

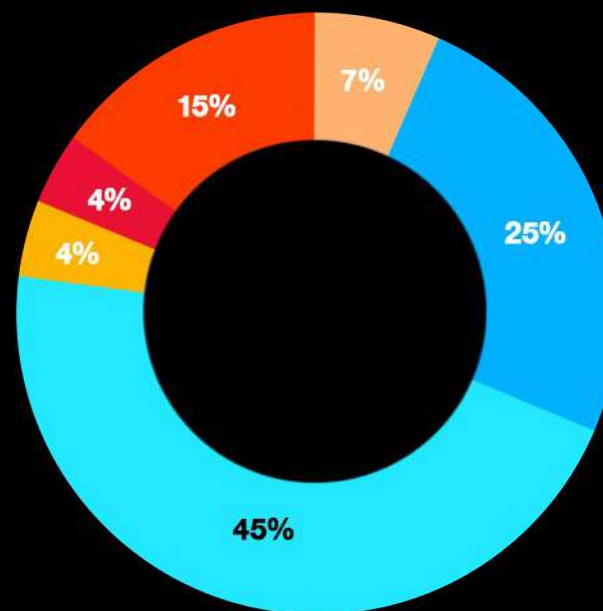


TOTAL INCOME: ₱149,366,679.85 (+85% VS 2022)

FINANCIAL REPORT

EXPENSES BREAKDOWN

EXPENSES	(in millions)
Administration & Overhead Expenses	6.53
Staff/Personnel Expenses	24.24
Operations	44.67
Missions and legacy	4.33
Guest Ministry Expense	3.63
Favor Global	14.69



ADMINISTRATION & OVERHEAD
All expenses related to rental, outfitting, and maintenance of our facilities at the Favor Church studio and offices

OPERATIONS
Includes the costs to run our Sunday services, venue rentals, our ministry programs, and our pastoral care services, as well as our events and conferences

STAFF/PERSONNEL EXPENSES
Salaries & Benefits of all our 34 full-time staff

MISSIONS & LEGACY
Consists of the contributions we made to our local legacy partners - Consider the Lily, Kids International Ministries, Living Waters, and Favor Care

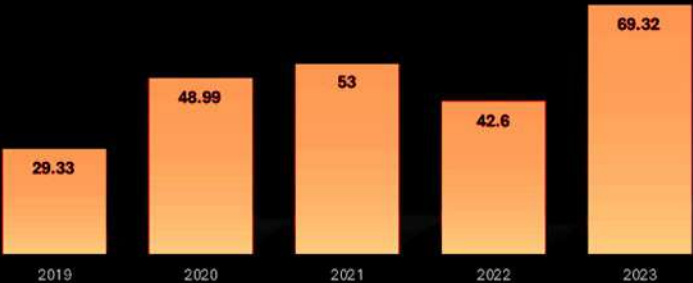
GUEST MINISTRY EXPENSE
Includes all expenses and love offering we give to the men and women who come and preach and sow into our house

FAVOR GLOBAL
Consists of 10% of the tithes and 25% of the legacy offering to fund the cost of running our church globally and for future expansion or church plants

FINANCIAL REPORT

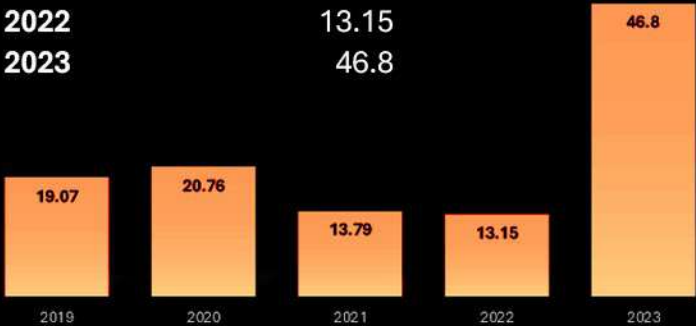
ASSETS (IN MILLIONS)

2019	29.33
2020	48.99
2021	53
2022	42.6
2023	69.32



ENDING CASH IN BANK (IN MILLIONS)

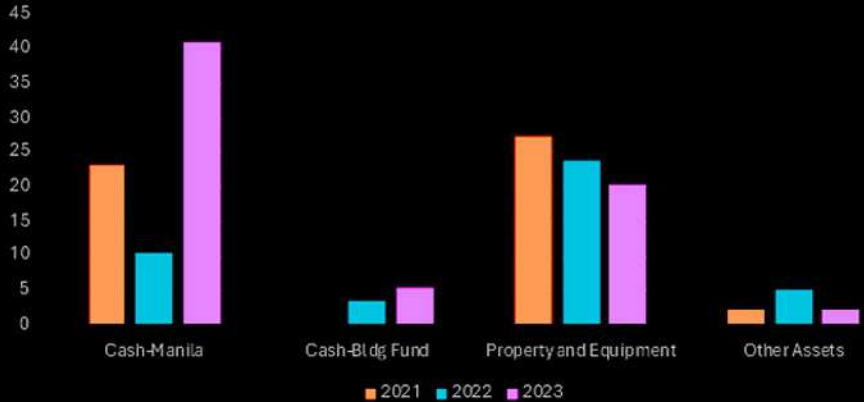
2019	19.07
2020	20.76
2021	13.79
2022	13.15
2023	46.8



ASSET GROWTH IN MILLIONS

	2021	2022	2023
Cash-Manila	23.1	10.44	41.2
Cash-Bldg Fund	0	3.35	5.5
Property and Equipment	27.3	23.8	20.3
Other Assets	2.2	5.01	2.2

Asset Growth in Millions



TOTAL ASSETS: 69,316,761 (+63% VS 2022)

ENDING CASH IN BANK (MANILA): 46,803,719 (2.5X VS 2022)



**BECAUSE OF YOUR
GENEROSITY, LIVES HAVE
BEEN CHANGED. HERE
ARE A FEW STORIES TO
SHOW THE IMPACT OF
YOUR GIVING.**

KEVIN AND SANDRA CRUZ

I Sandra was raised in a broken family, and I was a single parent to Kyrie, just making ends meet for my son and holding it all together after a heartbreak. Kevin and I met at work and officially started dating in the middle of 2018. We were both raised in Catholic households but were not practicing its teachings and values. We just lived our lives according to our means and understanding. We knew God, but we didn't have a relationship with Him yet.

We found out about Favor Church in a very unexpected way. In 2020, at the peak of the pandemic, Kevin and I decided to live together with my son, Kyrie, who was only four years old then. A couple of days later, I tested positive for COVID-19. During this time, I started listening to different Christian churches online, feeling a need to strengthen my faith. We prayed every day for a miracle, and after a month, I was healed, but we were broke. I decided to sell some of my belongings and trade others for food. One lady bartered a bag of rice for my clothes storage box. When Kevin picked up the bag of rice from this lady's house, we found a small flyer inside the bag that read, 'Favor Church, church for imperfect people.' I got curious and watched a service online one Sunday. Kevin wasn't into it at first, but he would pray with us and support us whenever we watched the Sunday services. Since then, we always looked forward to the Sunday stream. Even if we couldn't tune in online on Sundays because we had been called back to work, we would listen to the replay.

I also joined a connect group led by Jen Cabrera in July of 2021 and met a bunch of beautiful ladies who love Jesus and contributed a lot with my personal walk with God.

We attended services in person in October 2021, when the church went back to meeting at Crowne Plaza. We were so excited to be there but also nervous, thinking we might feel like we didn't belong. During praise and worship, we felt conscious about singing and lifting our hands. However, the overwhelming presence of God in the room was very evident, and I couldn't help but be in tears it felt so good. Before the service ended, we both raised our hands during the salvation prayer, not fully understanding what it meant at the time, and we gave our lives to Jesus. We both felt this is home.

Since attending Favor, we have been surrounded by people who genuinely care and are willing to walk with us in faith. We also felt the love and support of the community and encouraged us in our walk with Christ. In April 2022, we finally got married. We also got baptized on the same month. Little by little, our introverted personalities have been replaced with eagerness to know people and hear their testimonies. Prayers have become the foundation of our family, from good days to bad days. Now, we have become more open to sharing the word of God with our friends and families who don't yet have a relationship with Jesus.



NICKEY SO

I consciously identified with the LGBTQ+ community in grade school, but the real issues surfaced in college. I organized parties with free drugs and alcohol for that community, influenced by an unhealthy circle of friends. Despite appearing to have fun, I was anxious, depressed, and lost. My dysfunctional home life, tied to working for my parents, made me feel like my future wasn't mine. I had dreams but felt hopeless, often crying upon waking because I didn't want to continue living in despair. During the pandemic, while scrolling through Facebook, I stumbled upon a shared live service featuring a theological explanation using a whiteboard. It was the second part of the "A Call to Holiness" series on October 4, 2020. In that short span of time, I understood holiness more clearly than in 15 years of Catholic school, plus supplemented by devotions but made it practical, so I kept watching. I found Favor Church's YouTube channel and watched the first part, continuing every Sunday until attending in person.

With guidance from processing with my connect group leaders, Rox and Sean, my ex and I decided to break up after a devotional on "Good or God" by John Beveré. We realized our lifestyle wasn't aligned with God's will and felt we were holding back from His promises. Although I lost that relationship, I gained something infinitely better: a rich relationship with Jesus and a family in my connect group and Favor Movement Connect Team. As I wrestled with my identity as God's child, my romantic and sexual desires for



women faded, and I started liking men. My focus shifted to building God's kingdom with the Spirit and becoming more like Jesus in the process. This journey led me to attend Favor College, connect leading, and Favor Movement teams. My life has been richly blessed with Jesus.



THE ROMEY FAMILY

We were Christians for some time already before attending Favor Church. We were attending a local church with our extended family. But just like any other family, misunderstanding is inevitable. Because of this, our extended family started talking to people in the congregation and gossip spread like wildfire. We were all in deep church hurt to the point where Michelle (mom), who was greatly affected, didn't want to attend church anymore which resulted to our children not attending as well. She wanted to be in isolation and felt like everytime she is in church she would only receive passive aggressive remarks from some people in church. The lack of community lead to Michelle feeling depressed and lonely. I (Tres), as the head of the family, pressed on, kept on attending our church regardless of what I'm hearing and just continued praying that one day our family will find community in church again.

Even if we have all these problems happening, I still have convictions as a Christian to share the Gospel. I have tattoos all over my arms of verses that I use to evangelize at work and other places. One day at work, I have a customer who is Australian that needed a haircut. He had noticed my tattoos and I thought this is the perfect time for me to evangelize. Little did I know, the person I was evangelizing to was Pastor James. He then invited me to attend Favor Church online. Because of Pastor James, I also had the courage to do home service instead and got him and his staff as clients and allowed me to have more time to attend Favor Church. One day, I invited my wife to attend Favor Girl in Your Neighborhood. She was nervous about it so I had to be with her on a different table just incase it goes south. But she ended up enjoying the hangout and it even felt like it was a new beginning for her. As a family, we wanted to attend Favor Conference 2022. But it was a tough decision for us since we had financial



problems. But we really wanted to be there, so every day of Conference, I would bring my wife and kids one by one on our motorcycle from Quezon City to Makati City. The six of us also had to share the volunteers food that I had from serving in Host Team. Even though it was hard, we went home and felt hopeful. We wanted to DREAM AGAIN.



Fast forward to today, we feel that our family is moving in one spirit. Our kids are heavily involved in Youth and Kids. Their spiritual gifts are now open and they have the opportunity to learn production which they're now passionate about. Even our son, CJ, who was an introvert and would only get out of the room to eat is now inviting friends to church. We now have our church community to help us raise our kids to be the godly men and women they will be. Our marriage has also been stronger than ever, we have new found love, trust and understanding of each other. We felt welcomed in Favor Church. We found comfort and a safe place to be authentic and vulnerable. Our life is definitely not perfect, but we treat every moment in full surrender to God's pruning and declaring His will be done in our life. We are thankful for everything that has happened, the good and the bad, because of where we are now. We have peace, hope and joy in knowing that our God is good and we, for the rest of our life, will make ourselves available to serve the Lord.

