



**2024**

# ANNUAL REPORT



## MESSAGE FROM THE SENIOR PASTORS

We are so thankful for another year of God's faithfulness. As we reflect on all that has happened in our church over the past twelve months, we are overwhelmed with gratitude for how God continues to lead, provide, and build Favor Church. Every life transformed, every story of breakthrough, every step forward, it's all because of His grace and your faithfulness.

This report is not just about numbers; it's a testimony of stewardship, generosity, and vision. We remain deeply committed to managing every resource God entrusts to us with integrity, wisdom, and purpose. Your trust, your giving, and your partnership help make the vision a reality.

We're filled with expectation for what's ahead. The best is still in front of us, and we believe God is preparing us for even greater impact in the years to come. Thank you for walking this journey with us, we're so thankful to be building this house with you.



Much Love,

**James and Kate**  
Senior Pastors, Favor Church

# YEAR IN REVIEW

# 2024 HIGHLIGHTS

## Favor Conference



## Pastors' Experience

For the first time, we opened the Favor Conference to the broader Church body through The Pastors' Experience, which was open to pastors from other churches. On our own church planting and growth journey, we were helped significantly by many other churches and organizations, and our heart has been to be just as generous with everything we've learned and built over the last few years. The Experience included: the Thursday Pastors' Session, Behind-the-Scenes (BTS) Sessions, and the Saturday Senior Pastors' Lunch. It was attended by over 250 pastors and their team members, representing 120 churches across 49 cities all over the country.



# YEAR IN REVIEW

# 2024 HIGHLIGHTS

## SOME TESTIMONIES FROM PASTORS EXP.

"On behalf of our church, we would like to express our sincere gratitude that you been given to us to be part of very glorious conference of yours. You thought us many things that we can able to impart to our community. It's very overwhelming and an eye opener to us to see the global move of God in this digital world that we've thought that we got it wrong, but we are in the right track to mount up and have faith in God because He marked us for a purposed in this last hour of journey. Thank you for your heart that we saw Jesus manifested on it. Our worship experienced was awesome and refreshed our souls."

"We felt very privileged that we got to attend the conference. The staff was very accommodating, the volunteers and even the ones who picked us up in the vans, they would always check if we were okay. Thank you for every unforgettable experience—we were blessed. It was a well-organized, anointed conference. Thank you and God bless!



"We were so blessed by your ministry, I learned so much on how you do the different ministries and how we can apply it in our church."

"I attended your conference let me say that I'm blessed and empowered. Thank you for conducting such an anointed event that caters not only your local church members but opened it for us, the body of Christ!"



# YEAR IN REVIEW

# 2024 HIGHLIGHTS

## Counterculture

This year, Counterculture became a powerful move of God that reached far beyond our own church. A significant number of youth and youth leaders from other churches attended – and more than just showing up, they encountered God's presence and received personal breakthroughs. It was a beautiful picture of unity in the Body of Christ, where walls between churches came down and young people were empowered to live boldly for Jesus.

### SOME TESTIMONIES FROM CC!

"For a long time, I believed that joining a gang would make me look cool and help me fit in. But later, I realized it's really different—when you join a gang, you get a lot of enemies and it's a heavy burden. I realized it doesn't make me cool. Alongside this, I also struggle with self harm. I've been doing it since Grade 7, I couldn't even explain why. It became a habit—something I turned to without fully understanding the reason. But during a powerful moment at Counterculture, I was one of the people called up when the leaders prayed for those involved in gangs and self-harm. That moment marked a turning point in my life. I felt seen, heard, and prayed for. I now desire accountability and healing."



"I've been carrying a lot of pain. I get bullied often, and even at home, I sometimes feel like no one really likes me. I felt so alone and hopeless—but I kept it all inside. When they prayed for me, I was finally able to release everything I had been holding in for so long. I felt light—like a heavy weight has been lifted off me. For the first time in a while, I felt peace. Now, I have a dream—I want to become a youth leader someday. I want to help others the way I was helped."

Before Counterculture, I wasn't very confident about raising my hands up. I felt self-conscious and unsure. But when I got into this event I became very confident, because as I look around, I noticed people didn't really care about how they looked—people were stomping, jumping and raising their hands up and saying AMEN!—and that gave me courage.



# YEAR IN REVIEW

# 2024 HIGHLIGHTS

## Favor Care

This year, we witnessed God's incredible faithfulness. Favor Care officially received the accreditation as a Social Welfare and Development Agency along with our License to operate. This milestone is a testimony not only of God's favor, but also of the hard work and heartwork of our volunteers, who continue to serve with excellence, compassion and unwavering faith.

### SOME TESTIMONIES FROM CIW

"My heart is full of gratitude – not just for me, but for all of us who have been blessed by Favor Care. I've been in prison for almost 16 years. All those years, I've had no visitors. But praise God, he never failed me. He always sends people with hearts that care and help. We truly feel the blessing of God's word through Favor Care. The support and gifts you send mean so much and are more than enough. Thank you so much for being there in our time of need and for being an answer to our prayers. I may not have a family of my own, but through you, God gave me one."

"I am truly overjoyed and deeply grateful for the monthly blessings you continue to bring to us inside. It means so much to me, especially since I am far from home. I am originally from Cebu and I do not receive any visitors or packages from loved ones. May the good Lord continue to bless you more so that you can keep extending your help to people like us"



# YEAR IN REVIEW

## AVERAGE WEEKLY ATTENDANCE

Sunday Service 2,511

Youth Service 291

CIW 1,109

New People 7,766

## RESPONSES TO THE GOSPEL

Hands Raised 2,655 (Manila) + 880 (CIW)

Response Lounge 249

Grow Classes Graduates 931

Favor College Graduates 46

No. of Connect Groups 216 in total

88 new groups formed in 2024

No. of people who joined connect groups this year

623

## CONFERENCE ATTENDANCE

Favor Conference 2,346

Men's Conference 668

Favor Girl Conference 1,395

Favor Kids Big Day Out and Fun Day 242

Counterculture 1,914

## FAVOR CARE

Medical Clinics CIW 950

Medical Clinics Redemptio 450

Medical Clinics Rapha Ministry 200

Emergency Response (Typhoon) 300

Emergency Response (Fire) 50

Basic Life Support Training 60

## PASTORS AND LEADERSHIP CONFERENCES

Bohol Conference 120

Pampanga Conference 387

Churches Reached 244

Youth Reached 181

# FINANCIAL REPORT

## INCOME

**₱177,636,696.67**

**(+19% vs 2023)**

**Tithes & Offerings** **₱118,508,906.42**

including those  
given in kind

**Legacy Offering** **₱34,906,438.79**

**Building Fund** **₱13,560,063.48**

**Missions Offerings** **₱2,969,207.41**

**Other Income** **₱7,692,080.57**

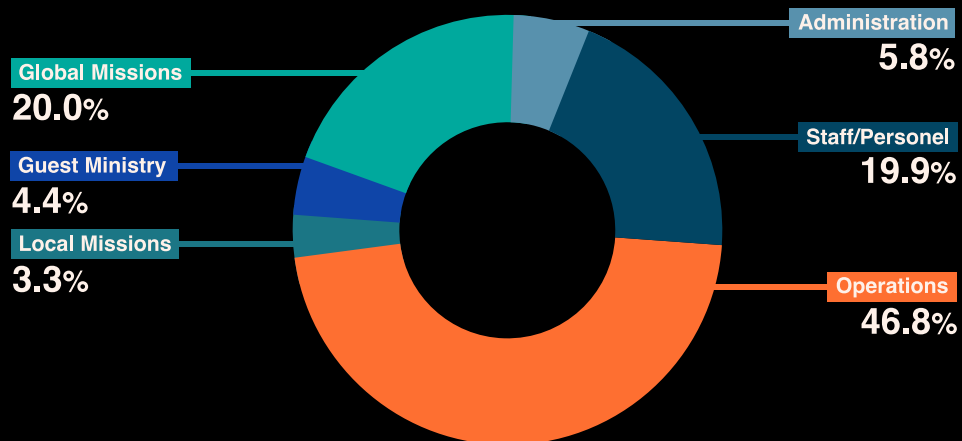
Favor College Tuition, Event Tickets  
and Sponsorships, Conference Merchandise,  
Interest Income

# FINANCIAL REPORT

**EXPENSES 2024 TOTAL: ₱142,939,510**  
(+45.7% vs. 2023)

## BREAKDOWN

■ Administration & Overhead Expenses	■ ₱9,407,348.22
■ Staff/Personnel Expenses	■ ₱27,096,219.78
■ Operations	■ ₱68,891,401.00
■ Local Missions & Legacy Partners	■ ₱4,429,949.00
■ Guest Ministry Expenses	■ ₱5,938,817.74
■ Global Missions	■ ₱27,175,774.26



### ■ ADMINISTRATION & OVERHEAD

Covers all expenses related to the rental, outfitting, and upkeep of our Favor Church studio and offices

### ■ STAFF/PERSONNEL EXPENSES

Salaries & Benefits of our 38 full-time and 1 part-time staff

### ■ OPERATIONS

Includes the costs to run our Sunday services, ministry programs, pastoral care services, and events and conferences

### ■ LOCAL MISSIONS & LEGACY PARTNERS

Consists of the contributions we made to our local legacy partners and other local organizations

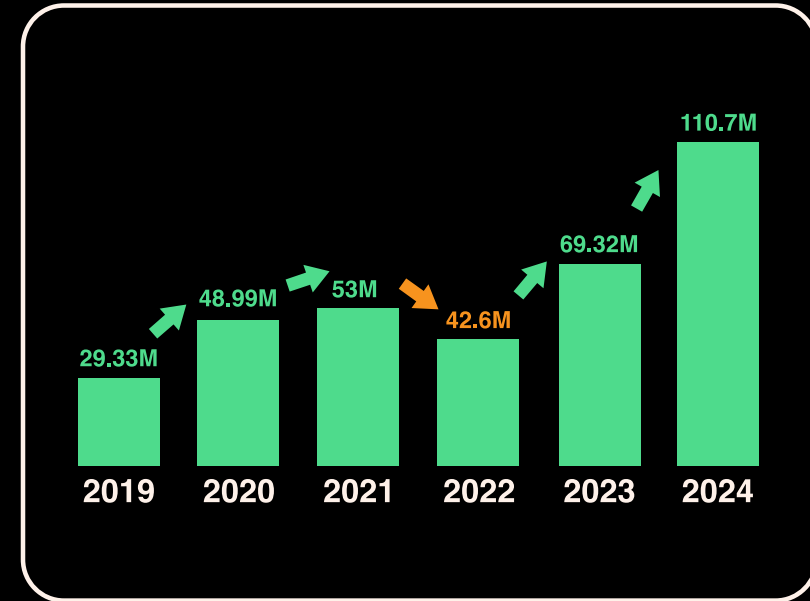
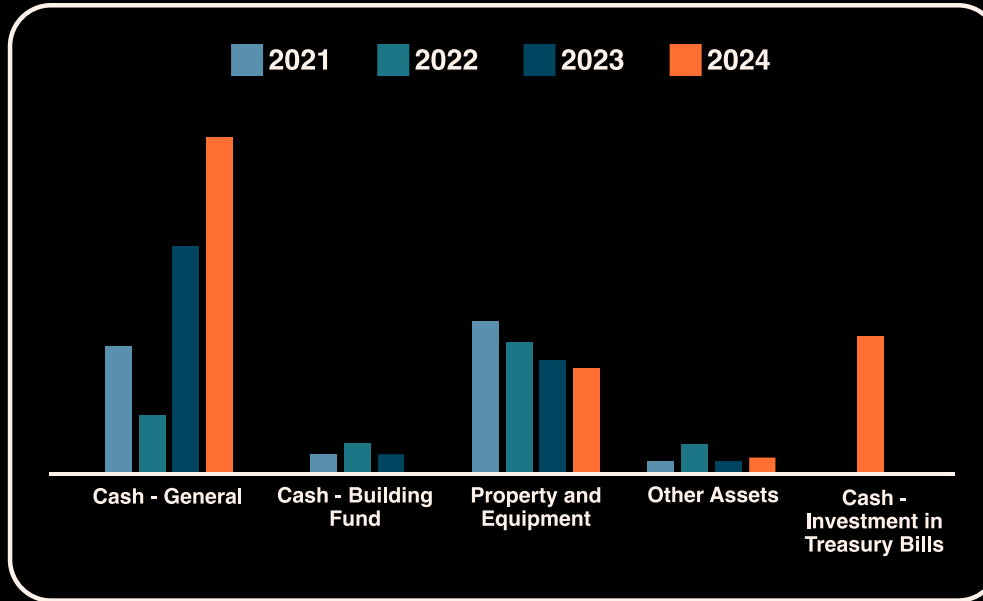
### ■ GUEST MINISTRY EXPENSES

Covers all travel and hospitality costs, and love offering for guest ministers who visit, preach, and invest spiritually into our church

### ■ GLOBAL MISSIONS

Consists of 10% of the tithes and 25% of the legacy offering that go toward supporting our global church efforts through Favor Global, as well as our financial support for Favor Korea

# ASSETS, LIABILITIES & CASH POSITION



## ASSET GROWTH (IN MILLIONS) 2024

Cash-General	₱60.98M
Cash-Bldg Fund	₱3.56M
Property & Equipment	₱19.17M
Other Assets	₱2.66M
Cash-Short-term, interest-earning fund	₱24.32M

## TOTAL ASSETS

**₱110.70M**

(+60% vs 2023)

# ASSETS, LIABILITIES & CASH POSITION

## Assets & Liabilities



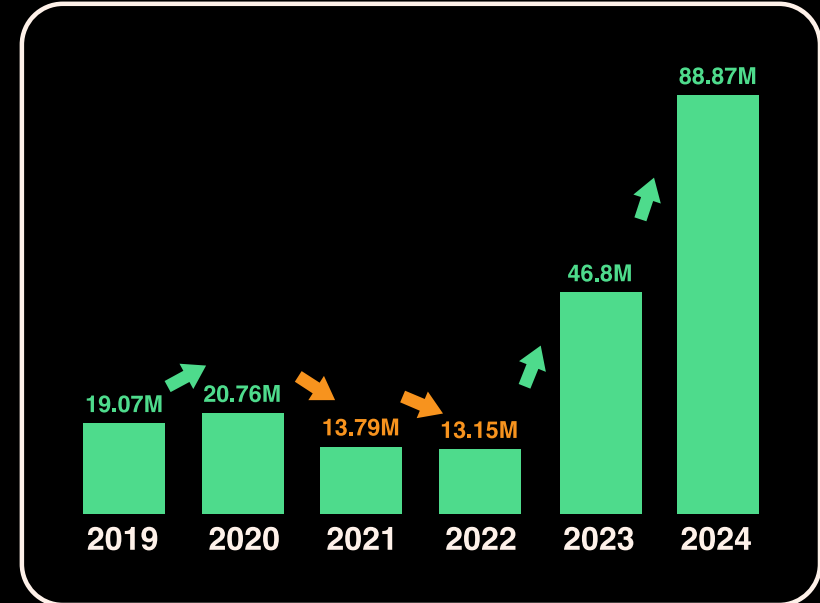
**Cash-General: ₱70.31M\***

(₱9.32M in a short-term, interest-earning fund)

**Cash-Bldg Fund: ₱18.56M\*\***

(₱15M in a short-term, interest-earning fund)

## Cash in bank



**Ending Cash in Bank**

**₱88.87M** (+90% vs 2023)

**Thank you for your generosity and heart to build God's house. Your giving doesn't just help build the church—it reaches people, changes lives, and builds God's kingdom. Here are some stories of lives impacted because of it.**



# Kim

In 2022, I carried the heavy weight of pain and betrayal. I had experienced sexual harassment and abuse from someone I deeply trusted—a close friend. That experience shattered my ability to trust—not just in people, but even in God. I couldn't understand why He would allow something so painful. Fear and anger closed me off from the world, and my room became my only safe space. I used my introversion as a shield to protect myself from further hurt.

Eventually, I joined a connect group at church, but I kept everyone at a distance. Then came someone different—James Carolino. He was intentional in a way that slowly broke through my walls. He would regularly call just to check in, say hello, or remind me that he was praying for me. Every time we saw each other at church, he would stop to talk and offer another prayer. His consistency, kindness, and encouragement began to soften my heart. He had no idea what I was going through, but he chose to see beyond the surface—to speak life and hope over me in moments I needed it most.

Through James's intentional friendship and the warmth of the community, I began to feel God's love again. I realized that there are people who truly care—people who will walk with you through life and love you without expecting anything in return. His constant support reminded me that God had never left. He placed someone in my life to show me that I was still seen, valued, and deeply loved.



That journey of healing helped me trust God fully again. My heart began to open, and I found the strength to serve in His house once more.

Today, I'm part of Favor College, growing deeper in my relationship with God. It's all by His grace that I was able to join. I remember when I had closed the door on this opportunity because of fear and financial limitations. But through the encouragement of the community, I was reminded that nothing is impossible with God.

During Presence Week in January 2025, I prayed for a job and a place to move into. At the time, it felt impossible—I was financially stuck. But I chose to trust God fully. Two weeks later, someone unexpectedly offered me a job along with a place to stay—no rent, no bills, just a home. It was nothing short of a miracle.

God is truly good. My life has been radically changed by Jesus. From a place of deep pain, He has brought me into healing, purpose, and hope. All glory to Him.

# Sharry

I was lost, drowning in darkness, and turned to self-harm, thinking it was the only way to cope. I was also in a same-sex relationship that left me feeling unfulfilled and far from God. Friends invited me to Favor Youth, but I kept making excuses like "I'll try next time" or "I'm busy with schoolwork," until one day, I finally decided to go. That day changed everything. I felt God's presence for the first time, cried, and surrendered my worries. From that moment, I hungered for God, and Favor Youth became my safe space. The journey wasn't instant—I still struggled with same-sex attraction. But I realized that to serve God, I needed to walk away from my relationship first. My connect group became my support system, reminding me that small progress is still progress. Their love, prayers, and encouragement helped me grow and heal.



During Counterculture '24, when the topic of same-sex attraction was discussed, it all clicked—I knew God was leading me on the right path. When my ex reached out in November, asking if there was still a chance, I answered: "I want you to experience the freedom I've found." I prayed for her, trusting God to work in her heart as He did in mine. Sharing this with my Connect reminded me of how far I'd come and how good it feels to live in freedom. Now, I'm one year clean from self-harm and I am serving God. It hasn't been easy, but with His grace and my community's support, I've overcome so much. I'm no longer the person I was. I am a King's kid, living in freedom and grace, and I'm so grateful for how God has changed my life.

